STRATEGIC PLAN 2016-21

Chairman

P.O. Bollikunta, Warangal - 506005 (Telangana State)



Sri. C. JANGA REDDY

Vaagdevi Engineering College, known to be a reputable & one of the best engineering colleges in Telangana is established in the year 2008 and sponsored by Viswambhara Educational Society (Estd. 03-04-1993). The society is established by philanthropists and elite people, with a view to impart technical education to the students of rural background. The vision of the Institution is "Striving Continuously for Global Recognition through Academic Excellence in Higher Education for the Betterment of Society." Vaagdevi Engineering College has produced more than 5000 engineering graduates who are technically sound in their fields, thus enjoying the enviable reputation among the top engineering colleges in Telangana. The institution has been constantly growing in every aspect including infrastructure, placements and strength of students.

The campus is located in a sprawling area of 10 acres with picturesque surroundings prevailing serene and calm atmosphere. It is situated on the Khammam highway about 10 km from Warangal railway station. Today, *Vaagdevi Engineering College* is known for its academic excellence among top engineering colleges with well-planned classrooms, well-equipped laboratories, seminar halls, an auditorium with 600 seating capacity and built-in audio-visual aids and good sports facilities along with a gymnasium. The college has a huge collection of books and also subscribes to various national and international journals. A state-of-art digital library has been established in order to provide access to NPTEL video lectures, several e-books and e-journals. The college is a member of the National Digital library and JGATE. The campus is Wi-Fi enabled with excellent infrastructure and well-designed buildings with aesthetic beauty you expect from the best engineering college in Warangal.



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SRI CH. DEVENDER REDDY, SECRETARY

Secretary's Message:

It is my pleasure to welcome you to Vaagdevi Engineering College, where commitment to excellence is at the core of our Engineering & PG college in Warangal. Gone are the days, where several hundred/thousands are taken for the same job/role. Now the market and technology have changed. It is the age of mass customization, AI and Machine Learning. In tune with the needs, we have to help/educate students in an "Individualized Education Mode" to develop their unique skills and Vaagdevi being the best engineering college in Warangal would be in the forefront for the same and march forward to be world-class institute/university. We will strive with all our energies and state-of-the-art infrastructure including hi-tech interactive AC classrooms, computer labs with latest computer resources, well-stacked library with digital access, AC seminar hall, conference rooms, placement cell and other amenities. In this process of being one of the best engineering colleges in Telangana, we leave no stone unturned in engaging all the stakeholders, academicians, executives, entrepreneurs, professionals, consultants, alumni etc to deploy our students with unique skills and industry readiness attracting renowned brands to the campus. I take this opportunity to cordially invite industrial organizations, professionals and academicians to visit our Engineering & PG college in Warangal and develop meaningful relationships in a win-win situation.

We have and will continue to provide an exemplary educational experience that nurtures an international perspective developed through the challenging programs. Not only do our students demonstrate excellent academic progress and achievement while at our Engineering & PG college in Warangal, but they also become grounded in the important qualities of integrity, leadership, adaptability, resilience, and true compassion for others. The unique and beautiful campus of our Engineering & Telangana PG college is the backdrop for an institution determined to have a profoundly positive impact on the personal lives of its student as well as assuring a great education. With a focus on being one among top engineering colleges and learning-centred institution, we move forward in preparing students to be successful as modern global citizens. The strategic plan, excellent teaching and support staff, parents, and management Board are aligned with and support achieving our vision through our educational programs. I am inspired by the possibilities that exist for our students & faculty at our Engineering & Telangana PG college this year and in the years to come. I congratulate & welcome all students & faculty who have been with us & contributed hundredfold in making our institution one of the top engineering colleges & PG college in Warangal.



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Joint Secretary



SRI CH. SATYAPAL REDDY, JOINT SECRETARY

Joint Secretary's Message:

Our Engineering college is for students of the current generation who want to explore multiple things on their own. They need choices to be given so that they excel in what they want. Vaagdevi, renowned among top engineering colleges in Warangal has set up multiple spaces – Learning Spaces, Practical Spaces, Activity / Project Spaces, Sports Spaces and Open/Sacred Spaces – for the students to experience different ways to gain knowledge and application. These spaces will have Facilitators, Mentors and Monitors to guide the students to achieve their knowledge objectives. Besides these Spaces, our Engineering & PG college in Warangal has a number of Professional Societies and Amateur Clubs to hone up student extra-curricular and co-curricular activities and skills. All these are executed/implemented in a high-quality standard with meticulous processes and systems in place. We ensure the student who enters the Institute will leave after the course duration, with confidence, goal direction, self-managed and responsible person into the society ready to contribute for growth and development. It is the duty of every student should learn to excel and excellence always leads to success in life and to remain invaluable to the community in which we serve and Vaagdevi Engineering College provides the right atmosphere in that direction.

As one of the best placement engineering colleges, we see the bigger picture and lend a hand to students who want to find a place within it. Your aspirations and dreams are important to us and we will facilitate all possible ways to fulfil your dreams in a diverse and international society. That is the fabric of best engineering colleges & we promise to keep up the standards to develop students' lives and leadership skills that employers recognize as the hallmark of supreme students. We are investing overwhelmingly in ultra-modern learning amenities across campus, introducing the up-to-the-minute learning technologies, attracting foremost and rising industry idols across the country. So I welcome each one of aspiring students to be a part of the most gorgeous campus of our Engineering & PG college in Warangal and be intellectually awakened with pioneering faculty focused on ensuring our students receive a very high-quality education.

Principal's Message

Vaagdevi Engineering College is the most admired institution both in the state of Telangana, Andra Pradesh and also at national level. Our focus is on providing engaging instruction that will help our students develop the skills needed to obtain mastery on the global academic indicators. Our Staff is committed to the achievement of our students. We are focused on becoming a highly effective college that aligns Planning, instruction, assessment, and support geared towards the successful performance of our students. In this era of cut throat competition, it is of paramount importance to impart an integrated education to the future citizens of the Nation for successfully facing multitasking. In this era of cut throat competition, it is of paramount importance to impart an integrated education to the future citizens of the Nation for successfully facing multitasking. Vaagdevi Engineering College, therefore, lay special emphasis on both co-curricular and extra-curricular activities providing students an edge over others to be a leader in their respective field of activity. The wheel would also be a true reflection of all these diverse achievements and progresses made and being made by the school in fulfilling the coveted goal of imparting disciplined and quality education.

As a staff we have devoted ourselves to working collaboratively and expanding opportunities for our students and each other. We at VEC, Bollikunta, Warangal, work together to prepare a diverse community of students to become productive citizens and future leaders.

I wish you a very happy and academically highly rewarding student life in VEC and hope that you will be in your good deeds for enhancing the prestige of this Institution.

Dr. P. Prasad Rao

Principal

Preface

An Engineering institution like any other organization requires high level goals with long range plans and strategies to accomplish the Vision and Mission, which it dreams of. Strategic planning is a continuous process with a specific focus on accomplishing short, mid and long term goals in this highly competitive world. Strategic Development Plan (SDP) analyses current environment expected future scenarios and envisages the direction towards which the institution should move to achieve its set goals and objectives. The first part of Strategic Development Plan addresses vision, mission and working on bringing out a good quality policy along with core values. These are achieved through many deliberations with all the stake holders (management, leadership, HODs, faculty, staff, industry, students and parents). Scientific scanning of internal and external environment is done through SWOC analysis. After scanning the environment, institutional goals were set up and strategies to achieve them are arrived at for the institution.

Based on Institutional Vision & Mission, the goals are drawn by holding brainstorming sessions with HODs and Professors. Institutional strategic goals and strategies are formed with action plans. The process of implementation is worked out and circulated to all the departments. Financial constraints and fund availability is one of important parameters of Strategic Development Plan. Internal Revenue Generation has been given due importance. Strategic Development Plan evaluation and committees to monitor the effectiveness has been clearly spelt out. The final out comes are discussed and approved by the Governing Body. As a good practice, inputs are drawn from stake holders through active participation and collective inputs. The Strategic Development Plan will stream line the processes and progress of the institution, it will also ensure that VEC becomes a torch bearer among technical education institutions at National and Asia-pacific level by 2025.

Strategic Development Process

The Chairman, Secretary and the members of the Governing Body have felt the need of preparing a strategic development plan for the institution in a formal written document format. The mandate was given to the Principal to develop strategic plan 2016-2021 for the institution. The management & top leadership team met and brain stormed on SWOC and stake holders expectations. The Leadership team met a number of times, deliberated in detail and arrived at vision, mission, quality policy and core values for VEC. Environment scanning was done keeping vision in mind. The team also discussed about Institutes strategic High Level Goals (HLG) to be achieved by 2025.

Institution strategic goals formed the main theme for arriving at strategies, sub strategies and road to accomplish them. Each Strategy was deliberated and sub-strategies were arrived towards implementation plan. Implementation plan worked out all details such as budget, resources needed and leaders responsible to implement with time lines. This implementation is separately maintained by the head of the institution.

Each Departments play a pivotal for the institution; hence each department worked out on their vision, mission and short, mid & long-term goals. The implementation plan for the departments also reflected all details such as budget, resources needed as well as leader responsible with time lines. HODs form the core team for implementing departmental goals under the guidance of Principal.

Strategic Development Plan emphasizes on evaluation measures, monitoring team along with deviation steps if any over a period of time. The evaluative components for each stake holder are clearly spelt out along with periodicity of performance evaluation reviews.

The final draft document was discussed with BOG and after its detailed review, the suggestions were incorporated towards its effective implementation. This comprehensive plan forms the guiding plan for the years 2016-2021.

VISION OF THE INSTITUTION

• Striving Continuously for Global Recognition through Academic Excellence in Higher Education for the Betterment of Society.

MISSION OF THE INSTITUTION

- To Produce Technically Competent and Socially Responsible Engineers with Ethical Values Through Innovative Teaching Learning Process.
- To Promote Research and Entrepreneurship Culture Among Faculty and Students.

QUALITY POLICY

Achieving Excellence in Technical Education, Research and Consulting through an Outcome Based Curriculum focusing on Continuous Improvement and Innovation by Benchmarking against the Global Best Practices.

CORE VALUES

We create life enhancing learning experiences that help students worldwide to develop personally and professionally and that enrich their future opportunities. Core values are Professionalism, Commitment, Integrity, Team Work and Innovation.

Profile of Vaagdevi Engineering College

Education is all about creating an environment of academic freedom, where bright minds meet, discover and learn.

Vaagdevi Engineering College is the one of the best Engineering college in Telangana state, popularly known as VEC, was established by Viswambara Educational Society in 2008 at Bollikunta, Khammam road, Warangal in an area of 10 acres. The first batch of students graduated in the year 2012. The place is well connected by road and train and is only 10 minutes drive from Warangal. Presently the college offers B.Tech courses in ECE, CSE, CSE-AI&ML, CSE-Data science with an intake of 600 besides MBA with an intake of 180. College offers M.Tech Courses in Computer Science And Engineering and VLSI Design with an intake of 60 and alsi offers Diploma (II Shift) Courses in DEEE (60) and DECE (60). VEC have been consistent to maintain excellence in the academic standards since its inception. Learning is an enjoyable experience here, with experienced faculty, inspiring libraries and large playgrounds and state-of-the-art labs. The management has constructed magnificent buildings on the campus surrounded by serene and natural surrounding with plenty of greenery. All the laboratories are established with sophisticated and modern equipment. The State-of-the-art facilities are provided in the institution to meet the Academic requirements of Staff & Students. Student's Welfare, Academic Growth, their Placements and overall Personality Development is the Motto. Round the Clock Security, Bank, ATM, Departmental Stores and Canteen are some of the facilities available in the Campus. The existing Programs are as below:

Bachelor Programs in Engineering (B.Tech)

- 1) Computer Science and Engineering
- 2) Electronics and Communication Engineering
- 3) Computer Science and Engineering (AI &ML)
- 4) Computer Science and Engineering(Data Science)

Post-Graduate Programs

- 1. M.Tech.in VLSI-SD
- 2. M.Tech.in CSE
- 3. MBA



Stake Holders' Expectations

Management	 Global Brand, Sustainability Good Governance University Status Social Responsibility
Leadership Team	 Competent Faculty Internal Revenue growth for sustainability Industry oriented /continuing education programmes Bench marking through Accreditation of programs and institution Creation of Centre of excellence
Faculty & Staff	 Good academic & working ambience Career growth ,Research facilities & incentives Academic independence with accountability Transparency and uniform processes
Students	 Good academic & research ambience Support for co-curricular & Extracurricular activities State of the art infrastructure Experiential learning & Opportunity for talent exposure International learning at affordable cost Quality Placement, career guidance and entrepreneurial opportunities
Parents	 Branding Quality teaching- learning Disciplined students Good placements
Industry	 Industry ready professionals with proper attitude Strong fundamentals Strong Industry-Institution interaction Collaborative research, consultancy Brand and accreditations of the institute
Society & Others	 Graduates with Moral, Ethical and Responsible Citizenshi Social service activities by the institution Skill development for needy Continuing education Programs

Environmental Scanning and Analysis

Economic Factors are analyzed, GDP of our country is at 7.9 % for financial year 2015-16. Huge opportunities may come up in terms of placement, Higher Education, Research and Innovation. This will have positive impact for the institute to providing quality education and research.

Social Factors were analysed and the parent community and society are encouraging their wards and looking for placements but not on real education which will enhance knowledge. This trend may pose grave dangers in the years to come. Placement should be one of the goal in students mind but not the only goal, this trend will bring down the curtains on innovation and entrepreneurship.

Technological Factors were discussed and the extensive use of technology in teaching-learning need to be a key enabler in higher education. Emerging technologies and need for training faculty to face these challenges. E-learning /online learning/online examination may replace traditional class room teaching-learning practice. The faculty need to change their pedagogical skills to match these challenges.

Political Factors at the state & centre are not favouring faculty in research facilitation for those working in private institutions. Also there is no clarity on admission policy and fee structure from government which could be a challenge. Higher education is getting a big priority from political decision making. National Skill Development is the need of the hour and funding with a specific focus on building skill inventory needs to be strategically planned.

Regulatory Factors are of concern as VEC is plagued by several unscheduled inspections, the slow pace of Accreditation is also a worrying factor though VEC is the most preferred institute to pursue technical education.

Entering of Foreign Universities may pose a great challenge in the years to come in the form of competition. No immediate challenges seen for VEC. However, faculty retention and need to look into curriculum reforms to keep pace with flexible system of foreign universities needs an immediate looking in.

Market /Competition Factors are posing some challenges as many Deemed /Private state universities- Industry lead universities are getting started in many states. Infrastructure and funding may not be a differentiator any more. Quality teaching, research, ambience and placements could be critical factors. There needs to be a serious thought on incentives for performers for this a consensus has to be arrived at. An internal IQAC will take care with external experts.

SWOC ANALYSIS

STRENGTHS:

- Well defined Vision & Mission.
- Well developed infrastructure.
- Good number of faculty with Ph.Ds from NITs and IITs.
- Working environment
- Management supports good academic practices and encourages faculty with higher qualifications.
- Career counseling for students is well organized and structured.
- Students are given awards and rewards for merit achievement.
- Mentoring system with regular monitoring of attendance of students and their performance in examinations.
- Institute location accessible to all the Stakeholders.
- Campus placements are good

WEAKNESSES:

- R & D and consultancy activities and research culture
- Quality of students admitted.
- Qualified and experienced faculty & staff are available but needs strengthening.
- Academic culture.
- Standard procedures and practices regarding administrative and management policies & controls.
- Reputation and prestige of the college is not rated high.
- Absence of comprehensive Academic ERP System.
- Industry-Institute interaction.

OPPORTUNITIES:

- Autonomy would enable the Institute to address the shortcomings under affiliation system.
- Being near to Hyderabad it is easy to network with institutes of higher learning, industry and research organizations for consultancy, collaborative R & D Projects, sponsored research, academic interaction, student internships etc.
- Quality students in the locality moving to Deemed Universities and other higher rated colleges.
- Use alumni base for institutional growth.
- More research funding opportunities.

CHALLENGES:

- Establishment of higher educational institutions, Private and Deemed Universities can cause unequal competition.
- Quality of students intake in certain departments (due to a change in preferences).
- Changing the mindset of faculty towards R&D and innovative teaching practices.
- Publications from reputed journals.
- Tough competition in research funding opportunities.
- Availability of quality faculty interested in teaching.
- As tuition fee is regulated, resources are limited.

Key Words from VISION

- Academic Excellence
- Global recognition

Key Words from MISSION

- Technically Competent
- Ethical and socially responsible
- Innovative teaching-learning
- Research and entrepreneurship culture

Key Target Areas derived from Vision & Mission:

- 1. Facilitating high-quality Education.
- 2. Development of competencies and skills.
- 3. Enabling to handle the technological challenges.
- 4. Fostering human values and overall personality development.
- 5. Training to excel as professionals and entrepreneurs
- 6. MOU with rated foreign Universities and Research Organizations

Strategies to achieve Vision & Mission:

Strategy1: To establish better academic procedures and practices.

Strategy2: To be a choice for competent faculty and quality students.

Strategy3: To produce ethically strong and technically competent graduates.

Strategy4: To encourage Research & Consultancy.

Strategy5: To develop a smart campus.

Strategy1: To establish better academic procedures and practices.

TASKS:

1.1 Introduced new courses along with curriculum given by JNTUH:

- Introduced Aptitude and reasoning courses.
- Introduced more lab experiments.
- Introduction of online courses.
- Introduction of Projects based Learning.
- Introducing Skill Development Courses.
- Provision for Industry internships.
- Introduction of structured co-curricular and extra-curricular activities.
- Introduction of courses / training on life skills.
- Introduction of courses/training to promote entrepreneurial skills.

1.2 Introduction of best practices:

- Improving course delivery mechanisms to meet learning and assessment levels of Bloom's Taxonomy.
- Implementation of Outcome Based Education (OBE).
- Introduction of Full Semester Internship.

1.3 MoUs with industries and research institutions for:

- Research
- Consultancy
- Faculty training
- Student internships

1.4 Self and Collaborative Learning Initiatives:

- Online certification courses.
- In-house internships.
- Peer Group Learning

Strategy2: To be a choice for good quality students and competent faculty.

Students:

- **2.1** Introduction of academic scholarships for best performers from 1st year onwards.
- **2.2** Introduction of cash incentives for best GATE scores.
- **2.3** Increasing the "Branding":
 - Informative Brochure.
 - Establishment of Media Cell.

Faculty:

- **2.4** Awards to faculty for overall contribution.
- **2.5** Recruitment of competent faculty from institutions of repute.

Other Stakeholders:

- **2.6** Setting up of IQAC to review & monitor activities of the campus.
- **2.7** Obtaining NAAC / NBA accreditation.
- **2.8** Obtaining NIRF and other rankings.

Strategy3: To produce technically competent and ethically strong graduates.

- **3.1** Strengthening of Professional societies and club activities.
- **3.2** Introduction of Skill Development Courses from 2nd year onwards.
- **3.3** Introduction of courses on life skills.
- **3.4** Introduction of structured co-curricular and extra-curricular activities.
- **3.5** Encourage students to participate in Games, Sports and cultural activities.
- **3.6** Introduction of courses to promote entrepreneurial skills.
- **3.7** Introduction of Technical Skills training during 3rd year.
- **3.9** Introduction of "Student Portfolio" and "ELITE" score cards.
- **3.10** Introduction of industry oriented Add-on courses.
- **3.11** Encourage participation of students in voluntary and extension activities.

Strategy 4: To encourage Research & Consultancy.

TASKS:

- **4.1**Constitution of Research Advisory Board with external resource persons.
- **4.2** Monitoring the progress of the faculty pursuing Doctoral programme.
- **4.3** Training programmes on writing research papers.
- **4.4** Awareness programmes on funding agencies.



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- **4.5** Training programmes on writing proposals.
- **4.6** Encourage faculty to publish papers.
- **4.7** Encourage faculty with Ph.D to submit project proposals for funding.
- **4.8**. Establish Centres of Excellence with industry collaboration.

Strategy 5: To develop a smart campus.

TASKS:

- **5.1** Comprehensive ERP System.
- **5.2** Provision of Wi-Fi Hotspots.
- **5.3** Desktop facility for faculty.
- **5.4** Introduction of Bio-Metric Attendance for staff.
- **5.5** Establishment of Campus Surveillance System.
- **5.6** Introduction of Energy conservation systems.

Extra-Curricular and Co-curricular activities

State of the art infrastructure	 Budget allocation Establish state of the art infrastructure (indoor/outdoor) Formation of hobby clubs
Coaching, training & competitions	 Dedicated coaches /trainers recruitment Regular training /coaching classes Participation in tournaments/competitions Hosting competitions/ tournaments
Credit transfer, Rewards & Recognition	 Admission priority for state/national achievers Academic credits transfer Attendance compensation Reward & Recognize achievers

1. Alumni Interaction

Alumni Association	 Strengthen Alumni association and engagement Establish alumni association office on campus, engage students Data base updation and interactive alumni website Establish global chapters and networking
Relationships & Leveraging	 Regular interactions /invitations Recognize successful alumni Leverage for guest lecturers/internships/placements Academic advisors/ Board of governors
Endowments	 Explore Contributions / endowment partnering Brand ambassadors Sponsorships/scholarships

2. Community Service and Extension activities

Budget and Resources	 Budget from institution resources Budget from Faculty/students/Govt/other donors
Village adoption & Rural Projects	 Identify nearby villages for adoption Study rural projects and challenges Explore & provide support to the execution of projects
Vocational training	 Identify the job oriented courses as per local needs Provide vocational training at the institute Educational tuitions/ support to village students
Health and hygiene support	 Conducting health awareness camps Providing free medicines to the needy Psychological and psychiatric support

Strategy Implementation and Monitoring

Strategic development plan once approved by Governing Body the next immediate step is its implementation in true spirit. Strategy when being implemented, the progress shall be measured from time to time through the IQAC. SMART (specific, Measurable, Attainable, Realistic and Time bound) concept is made use of while arriving at implementation plans. All the measures of success are clearly spelt out in the implementation document and Head of the institution along with leadership team is the custodian for implementation and its success.

Implementation Plan at Institution Level

Good Governance & Administration	GB, Chairman, Members of GB
Finance Management	Finance Committee, Hon. Treasurer,
	Principal
Institution Statutory Compliance	Principal and Coordinators
Branding /Expansion	GB members, Leadership team & Public
	relations team
University Status	GB / Special Committee
Talent Management	GB, Chairman and Principal
Infrastructure (physical)	GB, Chairman, Infrastructure committee
Infrastructure-Academics	Principal, HODs, Deans (Academics),
	Coordinator(Infrastructure)
Teaching- Learning	Principal, Dean (academics), HODs,
	Faculty and Staff
Research	Coordinator (R&D cell) & Deans PG studies
Student affairs	Coordinator (Student affairs committee)
Student admissions	I/C Admissions, Principal
Departmental activities	HODs and Faculty
Placement & Training	Coordinator (Placement & Training) and
_	HoDs

Measurable during Implementation

Good Governance	GB selection, appointment, functioning, good
	governance initiatives, Management commitment,
	Vision-Mission reviews, Number of meetings
	conducted, decisions made, Committees appointment,
	performance, Polices implementation, grievance
	procedures, Educational ERP implementation. etc.
Talent Management	Recruitment, Selection of faculty, staff, salary, attrition
	rate, benefits as per UGC/AICTE norms, Track Faculty
	and staff performance.
Student Intake Quality	CET ranking, Students profile, PUC marks score



VAAGDEVI ENGINEERING COLLEGE

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Student Academic Performance	Pass percentage, number of distinctions & first classes,
	Graduate attribute attainment levels and alumni
	feedback.
Placement	Number of offers made through placement department,
	average salaries offered, Companies visiting the campus,
	Number of graduates pursuing higher education, number
	of students becoming eligible for higher education
	through GRE/GATE/CAT/GMATetc, Public sector
	and other Government jobs, percentage of graduates
	becoming Entrepreneurs.
Alumni	Alumni data base, number of interactions, support for
	internships, placements, projects, scholarships,
	consultancy and contribution towards infrastructure
	development.
Research and Consultancy	Publications in national/international journals and
Research and Consultancy	conference proceedings, Patents filed, conferences &
	workshops organised, New MOUs signed with academic
	and industrial organizations, Centres of competence
	established.
Physical Infrastructure	Number of buildings, class rooms added, removal of
I nysicar mirastracture	obsolescence, equipment added, annual budget allocated
	& utilized.
Social Responsibility	Number of villages adopted, vocational trainings
Social Responsibility	provided, social projects undertaken and skill
	development programs for marginal section of the
	society.
Extra Curricular Activities	Number of student participants, number of tournaments
Zaria Garricaiai ricavities	won, number of sports and Techno-cultural events
	organized, Regional, National & International
	recognitions received, competitions participated.
Sources of Funding	Students – Tuition Fees, Government reimbursements,
	Government grants, Industry Sponsorships, Funding
	raised through sponsored Projects, Consultancy /Testing
	Services, International grants, Alumni Contribution,
	Philanthropy- Donors, Trust Fund income
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